

# ANNUAL REPORT

Of the Board of Directors

As required by clause (184) of the Companies Act of the Maldives Act No 7/2023

# 2025



COMMERCIAL BANK OF MALDIVES

# OUR MISSION & VISION

## Vision

To be the Trusted Financial Solutions partner for Growth, delivering excellence in Service Quality

## Mission

To serve the client with reliable service offerings through, continuously developing talent and technology.

To seek opportunities for a sustainable and prudent growth. To deliver stakeholder aspirations in a responsible & professional manner

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## General

The year 2025 marked another period of steady growth and strengthening performance for the Commercial Bank of Maldives (CBM). Despite operating within a challenging economic environment with foreign currency constraints and evolving regulatory expectations, the Bank delivered a resilient performance while further expanding its market presence.

During the year, total deposits increased significantly to MVR 3.98 billion, representing a robust growth of 23% compared to the previous year. This growth was broad-based, with both local currency deposits, which grew by 19.1%, and foreign currency deposits, which increased by 26.8%.

The Bank's lending portfolio also recorded healthy growth, with gross loans and advances reaching MVR 1.5 billion, an increase of 20% compared to 2024. Lending remained a key contributor to income generation, accounting for approximately 55% of total interest income.

CBM further strengthened its treasury operations during the year. Total investments in Treasury Bills and Bonds increased to MVR 2,179 million, reflecting an increase of MVR 384 million compared to 2024. Income from government securities also grew, contributing approximately 37% of the Bank's total interest income.

Profitability improved during the year, supported by an increase of 22% in net interest income. The Bank also recorded a notable reduction in impairment charges, with the total provision charge for the year decreasing to MVR 18.5 million from MVR 34 million in the previous year.

Operationally, the Bank continued to enhance its service delivery and customer engagement. Key milestones during the year included the expansion of its USD ATM network, further improving customer access to foreign currency, and the continued rollout of customer focused initiatives and participation in major national exhibitions.

The Bank continued to invest in its internal capabilities and governance framework. Several key policies were reviewed and enhanced during the year, including those related to risk management, compliance, treasury, and procurement, reinforcing the Bank's commitment to strong governance and regulatory compliance.

Overall, CBM delivered a strong performance in 2025, with solid growth in deposits and lending, alongside improved profitability. While external challenges persist, particularly concerning foreign currency liquidity and market conditions, the Bank remains well-positioned to sustain its growth trajectory and continue delivering value to its stakeholders.

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## Maldives Economy and Outlook

The Maldives' economy continued to demonstrate resilience in 2025, with real GDP standing at 5.4%, an increase up from 3.5% in 2024<sup>1</sup>. Growth was primarily driven by robust tourism activity, while macroeconomic conditions were shaped by higher inflation, tight external liquidity and elevated public debt.

Tourism continued to be the main growth driver. With total tourist arrival reaching 2.25million in 2025 , an increase of 9.9% compared to 2024 and contributing significantly to GDP<sup>1</sup>. This sustained growth activity supported related sectors, including transport, and trade. Although the IMF noted sensitivity of global travel conditions and domestic infrastructure constraints.

Price pressure rose materially over the year. The national inflation increased on average by 4.04% in 2025, up from 1.40% in 2024<sup>2</sup>, largely driven by higher food prices, supply demands and foreign currency constraints for importers.

Official reserve assets improved toward the end of 2025, ending at USD 983 million<sup>3</sup>. Fiscal and debt conditions continued to warrant close monitoring with Public and publicly guaranteed debt outstanding by the end of 2025 stood at MVR 155 billion, equivalent to 133.1% of GDP<sup>4</sup> .

While economic growth supports revenue generation, ongoing fiscal consolidation efforts remain critical to maintaining debt sustainability and safeguarding macroeconomic stability.

The banking sector operated in a growing yet cautious environment, supported by tourism activities and business financing. . Statistics show Credit to the private sector at MVR 38.5 billion in 2025 with 13% growth compared to the year 2024<sup>5</sup>. MMA reported non performing loans (NPLs) of MVR 3.05 billion as at year ended 2025<sup>6</sup>.

Entering 2026, economic activity is expected to remain positive in the near term, supported by tourism industry expansion and infrastructure developments.

However, sustainable growth will require balanced policy measures that support private sector development while reinforcing fiscal and debt sustainability.

Overall, the outlook remains cautiously optimistic, with growth momentum continuing, supported by structural reforms and sustained tourism performance.

<sup>1</sup> Monthly Statistics Vol 27, issue 1, January 2026. MMA

<sup>2</sup> CPI Annual 2025 issue , 16, February 2026. MBS

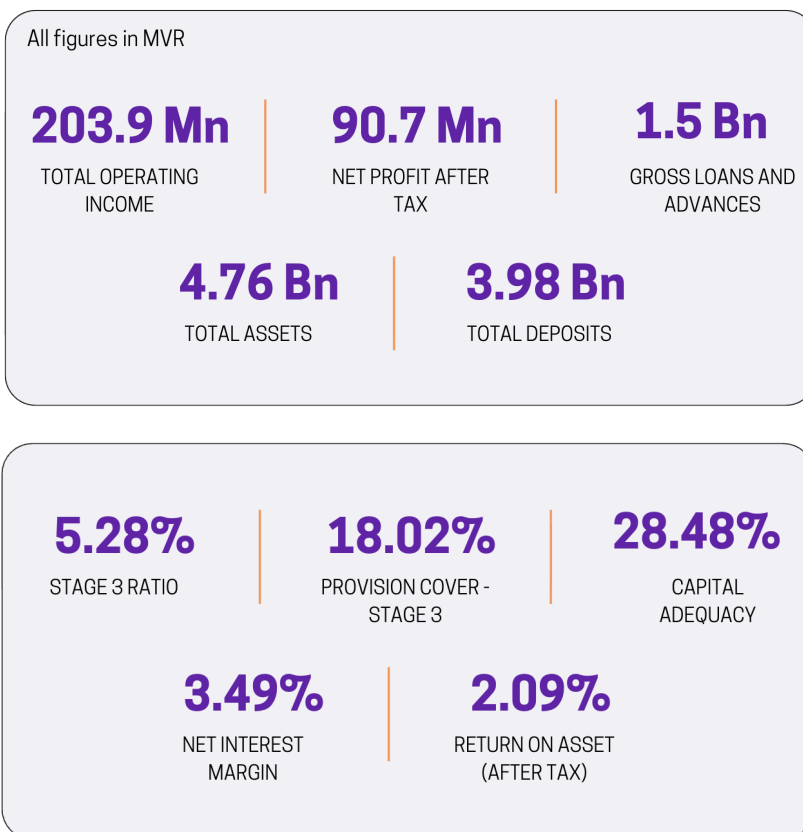
<sup>3</sup> Economic Update Vol 8 , issue 1, January 2026. MMA

<sup>4</sup> MMA Statistics Database. MMA

<sup>5</sup> Economic Update Vol 8 , issue 1, January 2026. MMA

<sup>6</sup> MMA Statistics Database. MMA

## Key Performance Indicators



MVR '000	2025	2024	Change %
Total Operating Income	203,859	179,545	14%
Net Interest Income	151,417	124,615	22%
Profit Before Tax	120,949	87,308	39%
Net Profit After tax	90,712	65,390	39%
Gross Loans and Advances	1,529,207	1,273,546	20%
Total Deposits	3,981,062	3,244,378	23%
Total Assets	4,756,353	3,922,417	21%
Total Liabilities	4,170,391	3,427,,168	22%
Stage 3 Loans Ratio	5.28%	1.20%	340%
Provision Cover Stage 3	18.02%	68.90%	-74%
Capital Adequacy	28.48%	35.30%	-19%
Net Interest Margin	3.49%	3.48%	0.3%
Return on asset	2.09%	1.82%	15%
Net asset value per Share	3,084	2,607	18%

## Performance Review

In 2025, the Bank achieved sustained growth and strengthened its market position through disciplined execution, prudent risk management, and customer centric services. The year was marked by improved financial performance, enhanced operational efficiency, and continued balance sheet expansion.

This report presents a comprehensive review of the Bank's performance for the period from January 1, 2025, to December 31, 2025.

### Deposits

As of 31st December 2025, the Bank successfully expanded its total deposit base to MVR3.98 Billion, reflecting an increase of 23% compared to 2024.

TOTAL DEPOSIT

**3.98 Bn** | ▲ **736 Mn**

The deposit portfolio comprised MVR 2 bn in Local Currency deposits and MVR 1.9 bn in Foreign Currency deposits. Notably, Local Currency deposits grew by 19%, while Foreign Currency deposits increased an impressive 27% during the year

### Accounts and Cards

During the year the Bank managed to increase its number of accounts, Debit

cards and Credit cards by a considerable amount as indicated below

ACCOUNT

**44,236**

▲ 42%

DEBIT CARD

**21,642**

▲ 47%

CREDIT CARD

**1,097**

▲ 64%

### Loans and Advances

As of 31st December 2025, the Bank's Gross Loans and Advances reached MVR 1.5 Bn, marking a significant increase of 20%, compared to 2024.

LOANS AND ADVANCES

**1.5 Bn** | ▲ **255 Mn**

The loan portfolio consisted of MVR 697 Mn in Local Currency loans and MVR 832 Mn in Foreign Currency loans. Notably, loans and advances contributed 55% to the Bank's total interest income, underscoring their critical role in the Bank's revenue generation.

### Treasury

T-BILL MVR

**1,347 Mn**

▲ 14Mn

T-BILL USD

**481 Mn**

▲ 74Mn

T-BOND

**350 Mn**

▲ 294Mn

As at 31st December 2025, the Bank's total investments in Treasury Bills and Bonds stood at MVR 2,179 Mn, reflecting an increase of MVR 384 Mn compared to the previous year. The investment portfolio comprised MVR 1,347 Mn in local currency T-bills, MVR 350 Mn in local currency

T-bonds and MVR 481 Mn equivalent in dual currency USD T-bills.

#### INTEREST INCOME - GOVERNMENT SECURITIES

**87 Mn** | **62 Mn**  
2025 | 2024

Interest income from government securities increased by MVR 25 Mn during the year 2025, contributing to 37% of total interest income of the Bank.

### Profitability

For the year ended 2025, the Bank reported a Profit After Tax of MVR 90.7 Mn. Net Interest Income (NII) increased notably by MVR 26 Mn, reflecting a 22% growth.

#### PROFIT AFTER TAX

**90.7 Mn** | **▲ 25 Mn**  
▲ 39%

During the year, the Bank recognized impairment provisions of MVR 2.2 million on investment securities, while MVR 2.4 million provisions for impairment were recorded for placements with other financial institutions.

Total impairment loss for the period was MVR 18.5 million, compared to the impairment loss of MVR 35 million in 2024.

The Bank increased its provisioning on USD-denominated T-bills in 2024 following the Fitch Ratings country downgrade; this remains the primary reason for the significantly higher provision figure reported in the prior year.

#### IMPAIRMENT LOSSES

**18 Mn** | **35 Mn**  
2025 | 2024

### Staff Composition

By the end of 2025, the Bank's total staff count stood at 62.

Designation	2025	2024
Managing Director / CEO	1	1
Deputy Chief Executive Officer	1	1
Chief Operations Officer	1	1
Head of Risk and Compliance	1	1
Head of Credit and Trade Finance	1	1
Acting Head of Credit Trade Finance	0	1
Chief Financial Officer	1	1
Senior Manager	1	1
Manager	4	5
Assistant Manager	4	3
Executive Officer	12	13
Executive Assistant	35	33
Call Center Assistant	2	2
<b>Total</b>	<b>62</b>	<b>64</b>

# Key Events and Staff Development Activities

## Expansion of USD ATM Network

In 2025, CBM further expanded its USD ATM network with the launch of its second USD ATM, marking another important milestone in enhancing banking convenience for customers.



The expansion reflects CBM's continued commitment to providing innovative and customer-centric solutions to meet the evolving needs of its diverse customer base

## "Back To School 2025" Campaign

As part of its Corporate Social Responsibility initiatives, CBM supported the Moms Aid "Back to School" campaign in 2025. The initiative aimed to provide essential school supplies to children from vulnerable families, enabling them to commence the academic year with confidence and dignity. This contribution highlights CBM's continued commitment to

community development and social wellbeing.



## Vacation Expo 2025

CBM participated in Vacation Expo 2025, one of the largest consumer exhibitions in the Maldives. The Bank showcased its range of retail banking products, including personal loans, home loans, and cards tailored to customer lifestyle and travel needs.



The event provided an effective platform to engage with a wide audience, generate

customer inquiries, and enhance CBM's brand visibility within the community.

## Maldives Expo 2025

CBM participated in Maldives Expo 2025, a national-level exhibition organized by the Business Center Corporation (BCC) under the Ministry of Economic Development. The event brought together businesses, entrepreneurs, and industry stakeholders to showcase innovation, creativity, and commercial opportunities across the Maldives.



Through its participation, CBM promoted its range of banking products & services designed to support retail customers, while engaging with entrepreneurs and the wider public. The exhibition served as a valuable platform for customer interaction, business networking, and strengthening CBM's presence as a committed partner in national economic development.

## Annual Staff Trip

CBM organized its Annual Staff Trip in 2025, providing employees with an opportunity to strengthen teamwork, enhance engagement, and promote work-life balance. The initiative fostered collaboration and reinforced a positive organizational culture, demonstrating the Bank's focus on employee wellbeing and organizational cohesion.



## Maldives Living Expo 2025

CBM successfully participated in Maldives Living Expo 2025, engaging with prospective homebuyers and real estate stakeholders.



The Bank promoted its tailored home loan offer and other retail banking products, supporting customers in achieving their home ownership aspirations. The event further strengthened CBM's presence in the housing segment.



### 9th Anniversary Celebration

CBM proudly celebrated its 9th Anniversary in 2025, marking another milestone in the Bank's growth journey.



The occasion reinforced team spirit and reaffirmed the Bank's commitment to delivering innovative and customer centric banking solutions.

### Inter Office Netball Tournament 2025

CBM participated in the Inter Office Netball Tournament 2025, where the Bank's team demonstrated strong teamwork, dedication, and sportsmanship throughout the competition.



The team advanced to the semifinals, reflecting the unity and commitment of CBM employees. Participation in sport activities underscores the Bank's emphasis on employee wellbeing and a healthy work environment.



## Board Composition

Article 53 of the Articles of Association (AoA) stipulates that the Board of Directors shall consist of no fewer than seven (7) and no more than fifteen (15) members. It further specifies that Directors shall be either (a) a Member of the Company or (b) a person nominated by a legal entity holding shares in the Company.

Article 54 of the AoA has been amended as Commercial Bank of Ceylon (CBC) shall nominate and appoint four (4) persons who are employees of CBC as Directors and TTIL shall nominate and appoint two (2) persons as Directors.

The above being in compliance with the Maldives Banking Act (Law No.24/2010) and pursuant to the AoA of the Company, the composition of board during the year and changes during the year are as follows;

### Changes during the Year

**End of Terms** – The terms of the following board members concluded during 2025:

Directors	Date
Mr. Isuru Tillakawardana	31st May 2025
Ms. Fareeha Shareef	12th February 2025
Ms. Aishath Zahira	31st May 2025
Mr. Christie Nanayakkara	31st May 2025

**Appointments** – Four new board members were appointed during the year.

Directors	Date
Mr. Ibrahim Mohamed	01st April 2025
Mr. Ishag Usman	01st June 2025
Mr. Thusitha Suraweera	01st June 2025
Mr. Darshan Perera	01st June 2025

### Composition of the Board as at 31st December 2025

Director	
1. Mr. Ahmed Nazeer (Chairman)	Tree Top Investments Pvt Ltd, Non-Executive
2. Mr. Sanath Manatunge	Commercial Bank of Ceylon Plc, Non-Executive
3. Mr. Elmo Sooriyaarachchi (MD/CEO)	Commercial Bank of Ceylon Plc, Executive
4. Mr. Sellathurai Prabagar	Commercial Bank of Ceylon Plc, Non-Executive
5. Mr. Thusitha Suraweera	Commercial Bank of Ceylon Plc, Non-Executive
6. Dr. Ibrahim Vishan	Tree Top Investments Pvt Ltd, Non-Executive
7. Mr. Ibrahim Mohamed	Non-executive/ Independent Director
8. Mr. Ishaag Usman	Non-executive/ Independent Director
9. Mr. Darshan Perera	Non-executive/ Independent Director

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## Corporate Governance

The Directors, hereby, submit their report together with the audited financial statements of the Bank for the financial year ended 31<sup>st</sup> December 2025.

### The Board of Directors

The overall responsibilities of the Board include managing the business and affairs of the Company subject to the provisions of the statutes and to be vested with all management power, control and authority over, and responsibility for the business affairs of the Company.

In compliance with Corporate Governance best practice, the Board exercises independent oversight on the management and bears the overall accountability for the performance of the Bank and its compliance with the laws and regulations and principles of good governance.

The Board of Directors comprise of qualified members with a range of banking experience, skills, talents and expertise which are required to provide sound and prudent guidance with respect to the operations and interests of the Bank and the stakeholders.

Bank complies with Regulation No 2020/R-59 on Corporate Governance (CG) for Banks, Insurance Companies and Finance Companies issued under Section 38 of the Maldives Monetary Authority Act 1981 (Law No.: 6/81) and Section 66 of the Maldives Banking Act (Law No.: 24/2010).

### Board Meetings

As required by the Maldives Banking Act (Law No.24/2010) and pursuant to Article 66 of the AoA, monthly Board Meetings were held during the year, including the Annual General Meeting, with the mandatory quorum of at least two members present in person, by proxy or through teleconferencing including both CBC and TTIL Directors. Directors regularly attend meetings either in person or via teleconference and actively participate in the deliberations.

The number of meetings eligible and attended by each Director are as follows:

Directors	Meetings
Mr. Ahmed Nazeer	12/12
Mr. Isuru Tillakawardana End of Term: 31st May 2025	5/5
Mr. Sanath Manatunge	10/12
Dr. Ibrahim Vishan	12/12
Ms. Fareeha Shareef End of Term : 12th February 2025 Resigned date: 01st April 2025	3/3
Ms. Aishath Zahira End of Term: 31 May 2025	5/5
Mr. Christie Nanayakkara End of Term: 31 May 2025	5/5
Mr. Elmo Sooriyaarachchi (MD/CEO)	12/12
Mr. Sellathurai Prabagar	11/12
Mr Ibrahim Mohamed Appointment date: 01st April 2025	9/9
Mr. Ishag Usman Appointment date: 01st June 2025	7/7
Mr . Thusitha Suraweera Appointment date: 01st June 2025	7/7
Mr Darshan Perera Appointment date: 01st June 2025	7/7

In order to strengthen governance and pursuant to Article 78 of the AoA, under its discretionary powers for delegating authority vested in the Board, the Board had delegated authority to the following four sub-committees.

## 1. Board Audit Committee

### Committee Composition

Directors	
Ms. Fareeha Shareef	Till 12th Feb 2025
Mr. Ishag Usman	Chairperson
Mr. Sanath Manatunge	Till 1st June 2025
Mr Ibrahim Mohamed	member
Mr Darshan Perera	member
Mr. Sellathurai Prabagar	member

Four meetings of the Board Audit Committee were held during the year 2025.

01/BAC/2025 - 11th February 2025

### Attendees

Ms. Fareeha Shareef	Chairperson
Mr. Sanath Manatunge	Member
Mr. Sellathurai Prabagar	Member
MD/CEO, COO, CFO, CFO (Designate)	Invitees
Internal Auditors and Head of Risk and Compliance	Invitees
External Auditor - KPMG	Invitee

02/BAC/2025 - 24th June 2025

### Attendees

Mr. Ishag Usman	Chairperson
Mr. Ibrahim Mohamed	member
Mr. Darshan Perera	member
Mr. Sellathurai Prabagar	member
MD/CEO, COO, CFO, CFO (Designate)	Invitees
Internal Auditors and Head of Risk and Compliance	Invitees

03/BAC/2025 - 15th September 2025

### Attendees

Mr. Ishag Usman	Chairperson
Mr. Ibrahim Mohamed	member
Mr. Darshan Perera	member
Mr. Sellathurai Prabagar	member
MD/CEO, COO, CFO	Invitees
Internal Auditors and Head of Risk and Compliance	Invitees

04/BAC/2025 - 01st December 2025

### Attendees

Mr. Ishag Usman	Chairperson
Mr. Ibrahim Mohamed	member
Mr. Darshan Perera	member
Mr. Sellathurai Prabagar	member
CEO, COO, CFO	Invitees
Internal Auditors and Head of Risk and Compliance	Invitees
External Auditors - KPMG	Invitees

## 2. Board Risk Management Committee

Committee Composition

### Directors

Mr. Christie Nanayakkara	Till 30th May 2025
Mr. Darshan Perera	Chairperson
Mr. Ishag Usman	member
Mr. Thusitha Suraweera	member
Mr. Sanath Manatunge	member
Mr. Isuru Tillakawardana	Till 31st May 2025
Ms. Fareeha Shareef	Till 12th Feb 2025

A total of Four meetings of the Board Risk Management Committee were held during the year 2025.

01/BRMC/2025 - 03rd March 2025

### Attendees

Mr. Christie Nanayakkara	Chairperson
Mr. Sanath Manatunge	member
Mr. Isuru Tillakawardana	member
Ms. Fareeha Shareef	member
MD/CEO, COO, CFO, Head of Risk and Compliance	Invitees

02/BRMC/2025 - 24th June 2025

### Attendees

Mr. Darshan Perera	Chairperson
Mr. Sanath Manatunge	member
Mr. Ishag Usman	member
Mr. Thusitha Suraweera	member
MD/CEO, COO, CFO, CFO (Designate), Head of Risk and Compliance	Invitees

03/BRMC/2025 - 11th September 2025

### Attendees

Mr. Darshan Perera	Chairperson
Mr. Sanath Manatunge	member
Mr. Ishag Usman	member
Mr. Thusitha Suraweera	member
MD/CEO, COO, CFO,, Head of Risk and Compliance	Invitees

04/BRMC/2025 - 10th December 2025

### Attendees

Mr. Darshan Perera	Chairperson
Mr. Sanath Manatunge	member
Mr. Thusitha Suraweera	member
MD/CEO, COO, CFO, Head of Risk and Compliance	Invitees

### 3. Board HR, Remuneration and Nominations Committee

#### Committee Composition

##### Directors

Mr. Isuru Tillakawardana	Till 31st May 2025
Mr. Sellathurai Prabagar	Chairperson
Dr. Ibrahim Vishan	member
Mr. Thusitha Suraweera	member

Two meetings of the Board HR, Remuneration and Nominations Committee were held during the year 2025

01/BHRRNC/2025 - 16th March 2025

##### Attendees

Mr. Isuru Tillakawardana	Chairperson
Dr. Ibrahim Vishan	member
Mr. Sellathurai Prabagar	member
MD/CEO	Invitee

02/BHRRNC/2025 - 22nd December 2025

##### Attendees

Mr. Sellathurai Prabagar	Chairperson
Dr. Ibrahim Vishan	member
Mr. Thusitha Suraweera	member
MD/CEO	Invitees

### 4. Board Credit Committee

#### Committee Composition

##### Directors

Mr. Sanath Manatunge	Chairperson
Ms. Aishath Zahira	Till 30th April 2025
Dr. Ibrahim Vishan	Member
Mr. Ibrahim Mohamed	Member
Mr. Sellathurai Prabagar	Member

13 meetings of the Board Credit Committee were held during the period to recommend and approve the Credit Facilities presented by Executive Credit Committee (ECC) during the period.

01/BCC/2025 - 20th January 2025

##### Attendees

Mr. Sanath Manatunge	Chairperson
Dr. Ibrahim Vishan	Member
Mr. Sellathurai Prabagar	Member
Ms. Aishath Zahira	Member
MD/CEO, DCEO, Head of Credit and Acting Head of Credit and Trade Finance	Invitees
Head of Risk and Compliance	Invitee

02/BCC/2025 - 17th February 2025

##### Attendees

Mr. Sanath Manatunge	Chairperson
Dr. Ibrahim Vishan	Member
Mr. Sellathurai Prabagar	Member
Ms. Aishath Zahira	Member
MD/CEO, DCEO and Head of Credit and Trade Finance	Invitees
Head of Risk and Compliance	Invitee

03/BCC/2025 - 25th March 2025

### Attendees

Mr. Sanath Manatunge	Chairperson
Dr. Ibrahim Vishan	Member
Mr. Sellathurai Prabagar	Member
Ms. Aishath Zahira	Member
MD/CEO, DCEO and Head of Credit and Trade Finance	Invitees
Head of Risk and Compliance	Invitee

04/BCC/2025 - 21st April 2025

### Attendees

Mr. Sanath Manatunge	Chairperson
Dr. Ibrahim Vishan	Member
Mr. Sellathurai Prabagar	Member
Ms. Aishath Zahira	Member
MD/CEO and DCEO	Invitees
Head of Risk and Compliance	Invitee

05/BCC/2025 - 19th May 2025

### Attendees

Mr. Sanath Manatunge	Chairperson
Dr. Ibrahim Vishan	Member
Mr. Sellathurai Prabagar	Member
Ms. Aishath Zahira	Member
MD/CEO, CEO and Head of Credit and Trade Finance	Invitees
Head of Risk and Compliance	Invitee

06/BCC/2025 - 23rd June 2025

### Attendees

Mr. Sanath Manatunge	Chairperson
Dr. Ibrahim Vishan	Member
Mr. Sellathurai Prabagar	Member

Mr. Ibrahim Mohamed	Member
MD/CEO, DCEO and Head of Credit and Trade Finance	Invitees
Head of Risk and Compliance	Invitee

07/BCC/2025 - 21st July 2025

### Attendees

Mr. Sanath Manatunge	Chairperson
Dr. Ibrahim Vishan	Member
Mr. Sellathurai Prabagar	Member
Mr. Ibrahim Moahmed	Member
MD/CEO, DCEO and Head of Credit and Trade Finance	Invitees
Head of Risk and Compliance	Invitee

08/BCC/2025 - 25th August 2025

### Attendees

Mr. Sanath Manatunge	Chairperson
Dr. Ibrahim Vishan	Member
Mr. Sellathurai Prabagar	Member
Mr. Ibrahim Mohamed	Member
MD/CEO, DCEO and Head of Credit and Trade Finance	Invitees
Head of Risk and Compliance	Invitee

09/BCC/2025 - 22nd September 2025

### Attendees

Mr. Sanath Manatunge	Chairperson
Dr. Ibrahim Vishan	Member
Mr. Sellathurai Prabagar	Member
Mr. Ibrahim Mohamed	Member
MD/CEO, DCEO and Head of Credit and Trade Finance	Invitees
Head of Risk and Compliance	Invitee

10/BCC/2025 - 20th October 2025

### Attendees

Mr. Sanath Manatunge	Chairperson
Dr. Ibrahim Vishan	Member
Mr. Sellathurai Prabagar	Member
Mr. Ibrahim Mohamed	Member
MD/CEO, DCEO, and Head of Credit and Trade Finance	Invitees
Head of Risk and Compliance	Invitee

11/BCC/2025 - 24th November 2025

### Attendees

Mr. Sanath Manatunge	Chairperson
Dr. Ibrahim Vishan	Member
Mr. Sellathurai Prabagar	Member
Mr. Ibrahim Mohamed	Member
MD/CEO, DCEO, and Head of Credit and Trade Finance	Invitees
Head of Risk and Compliance	Invitee

12/BCC/2025 - 15th December 2025

### Attendees

Dr. Ibrahim Vishan	Assigned Committee Chairman
Mr. Sellathurai Prabagar	Member
Mr. Ibrahim Mohamed	Member
MD/CEO, DCEO, and Head of Credit and Trade Finance	Invitees
Head of Risk and Compliance	Invitee

13/BCC/2025 - 29th December 2025

Special Meeting

### Attendees

Mr. Sanath Manatunge	Chairperson
Dr. Ibrahim Vishan	Member
Mr. Sellathurai Prabagar	Member
Mr. Ibrahim Mohamed	Member
MD/CEO, DCEO, and Head of Credit and Trade Finance	Invitees
Head of Risk and Compliance	Invitee

Remuneration/ Director Fees paid for the financial year is as follows;

	Names of KMP/CFM	Position Held	Director Fees (USD)	Director Fees (MVR)
1	Mr. Ahmed Nazeer	Chairman	18,000	277,560
2	Mr. Elmo Sooriyaarachchi	Managing Director	91,669	1,413,543
3	Mr. Sanath Manatunge	Non Executive Director	15,600	240,552
4	Mr. Sellathurai Prabagar	Non Executive Director	15,600	240,552
5	Mr. Isuru Tillakawardana	Non Executive Director	6,500	100,230
6	Dr. Ibrahim Vishan	Non Executive Director	15,600	240,552
7	Ms. Fareeha Shareef	Independent Non Executive Director	3,900	60,138
8	Ms. Aishath Zahira	Independent Non Executive Director	6,500	100,230
9	Mr. Christie Nanayakkara	Independent Non Executive Director	6,500	100,230
10	Mr. Darshan Perera	Independent Non Executive Director	9,100	140,322
11	Mr. Thusitha Suraweera	Non Executive Director	9,100	140,322
12	Mr. Ibrahim Mohamed	Independent Non Executive Director	11,700	180,414
13	Mr. Ishag Usman	Independent Non Executive Director	9,100	140,322
		<b>Total</b>	<b>218,869</b>	<b>3,374,967</b>

### Information on Directors interest in other companies

#### Mr. Ahmed Nazeer

	Name Of The Company	Office Held
1	Crown Company Pvt Ltd	Director
2	Tree Top Investments Pvt Ltd	Managing Director
3	Fari Maldives Pvt Ltd	Director
4	Maagiri Investment Pvt Ltd	Director
5	Regent Maldives Pvt Ltd	Director
6	NextGen Sports Pvt Ltd	Managing Director

#### Mr. Sanath Manatunge

	Name Of The Company	Office Held
1	Commercial Bank of Ceylon PLC	Managing Director
2	Commercial Development Company PLC	Director
3	Sri Lanka Bank's Association	Chairperson
4	The Employer's Federation of Ceylon	Vice Chairperson
5	The Council for Business with Britain	Executive Member

Mr. Sellathurai Prabagar

	<i>Name Of The Company</i>	<i>Office Held</i>
1	Commercial Bank of Ceylon PLC	Director
2	CBC Myanmar Microfinance Company Limited	Non-Executive Director
3	Lanka Financial Services Bureau Ltd	Director

Mr. Isuru Tillakawardana

	<i>Name Of The Company</i>	<i>Office Held</i>
1	Commercial Insurance Brokers (Pvt) Ltd	Director
2	Commercial Development Company PLC	Director

Mr. Ibrahim Mohamed

	<i>Name Of The Company</i>	<i>Office Held</i>
1	Maldivian Travels and Trading Company Pvt Ltd	Director
2	NPH Development Pvt Ltd	Director

Mr. Ishag Usman

	<i>Name Of The Company</i>	<i>Office Held</i>
1	A.I.X. Associates LLP	Managing Partner
2	A.I. Hospitality Pvt Ltd	Managing Director
3	A.I. Consulting Pvt Ltd	Managing Director
4	Three Sha Pvt Ltd	Managing Director

Mr. Dharshan Perera

	<i>Name Of The Company</i>	<i>Office Held</i>
1	Fintex Finance PLC	Director

Dr. Ibrahim Vishan

	<i>Name Of The Company</i>	<i>Office Held</i>
1	Odysseus Investments Pvt Ltd	Chairman
2	Champa Brothers Maldives Pvt Ltd	Managing Director
3	Champa Gas & Oil Co Pvt Ltd	Managing Director
4	Champa Money Exchange Pvt Ltd	Managing Director
5	Kuredu Holdings Pvt Ltd	Director
6	Komandoo Holdings Pvt Ltd	Director
7	Champalars Holdings Pvt Ltd	Director
8	Kagi Development Ltd	Managing Director
9	Island Beverages Maldives Pvt Ltd	Director
10	Maldives Finance and Leasing co	Director
11	Ocean Water Sports Pvt Ltd	Director
12	Tree Top Investments Pvt Ltd	Director
13	Crown & Champa Resorts Pvt Ltd	Director
14	Tree Top Health Pvt Ltd	Director
15	Koveli Travel Pvt Ltd	Managing Director
16	Kasa Holdings Pvt Ltd	Director

Mr. Elmo Sooriyaarachchi and Mr. Thusitha Suraweera do not have any interest in other companies.

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## Major Decisions

The following major decisions were taken by the Board / Management during the year:

### Strategy and Innovation

- Approved the phased rollout of our Retail Digital Application in 2026, featuring industry security user centric interface to redefine the digital customer experience.
- Authorized the development of a new Corporate Digital Banking Application to drive operational efficiency and streamline transaction management for business clients.

### Governance and Risk Management

- Conducted a comprehensive review and update of all Board, Board Sub-Committee and Key Management Committee charters to ensure alignment with the standards.
- Updated individual dealer limits to align trading activities with the bank's current risk appetite and prevailing market conditions.
- Updated limits on overall foreign currency exposure, single currency exposure, and intraday positions to navigate 2026 market dynamics and meet evolving regulatory expectations.

- Approved the establishment of a dedicated credit administration unit, to strengthen the function.

### Operations and Market Presence

- Authorized the fabrication of a state-of-the-art facility in B. Eydhafushi and the strategic relocation of Call Center operations to enhance service delivery and support regional operational resilience
- Approved the bank's participation in the Maldives Living Expo 2025, Vacation Expo 2025, and Maldives Expo 2025.

These high-profile engagements served as primary platforms to promote our retail banking products and services, strengthening our brand presence and visibility across the housing, travel, and consumer sectors.

### Human Capital Development

- Established a dedicated HR function to streamline administrative and people management functions, including the strategic appointment of a Human Resources Manager.
- Approved the promotion of eligible staff to Executive Officer and Assistant Manager grades, reinforcing our commitment to career development and internal succession planning.

- Approved the finalization and implementation of an integrated Human Resource Information System (HRIS) automating and enhancing the overall efficiency of HR operations
- Approved the full sponsorship of staff to complete the Chartered Banker Level 1 qualification, reinforcing our commitment to technical proficiency and global ethical standards.

### Corporate Social Responsibility

- Approved the sponsorship and collaboration with Moms Aid for the "Back to School 2026" program, providing essential educational resources to students.
- Authorized a USD 10,000 donation to the Government of Sri Lanka for emergency relief and established a dedicated collection account to coordinate additional stakeholder contributions for the 2025 weather crisis.

In addition to these, following policies and procedures were reviewed and approved in 2025:

1. Related Party Transactions Policy

2. Anti-Money Laundering and Counter Financing Terrorism Policy
3. Anti-Bribery and Anti-Corruption Policy
4. Money Laundering & Terrorist Financing Risk Assessment Policy
5. Fraud Risk Management Policy
6. Operational Risk Management Policy
7. Market Risk Management Policy
8. IFRS 9 Policy
9. Compliance Policy
10. Environmental and Social Risk Assessment and Management Procedure
11. Information Security Policy
12. Risk Management Policy
13. Credit Policy
14. Capital Policy
15. Communication Policy
16. Asset and Liability Management Policy
17. Whistleblower Charter
18. Lending Guidelines
19. Recovery Plan of CBM

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## Future Plans and Outlook

As the Bank looks ahead, its strategic direction remains firmly focused on building a resilient, technology driven, and customer centric institution capable of delivering sustainable growth.

The coming years will be centered on strengthening the Bank's market position, enhancing operational efficiency, and leveraging innovation to create long-term value for customers and stakeholders.

### Key Strategic Priorities

#### Growth and Market Positioning

- Strengthen the Bank's position within the industry, with the ambition of becoming one of the leading banks in the Maldives in terms of profitability, asset base, and business volumes
- Expand lending portfolios with a balanced focus on corporate, SME, and retail segments, while maintaining strong credit quality
- Increase the share of retail advances and diversify income streams.

#### Risk Management and Governance

- Further strengthen risk management frameworks to support sustainable growth and enhance resilience

- Maintain prudent exposure levels, particularly in relation to sector concentration and sovereign-linked risks
- Enhance compliance and governance standards in line with evolving regulatory expectations

#### Digital Transformation and Customer Experience

- Accelerate the Bank's digital transformation, with a strong focus on mobile-first and customer-centric banking solutions
- Enhance digital onboarding capabilities and expand digital service offerings for both retail and corporate customers
- Improve customer experience across all touchpoints through simplified, efficient, and user-friendly platforms

#### Data-Driven Decision Making

- Strengthen the use of data analytics to support business decisions, improve performance monitoring, and identify growth opportunities
- Implement advanced reporting and visualization tools to enhance operational insights and strategic planning

- Utilize customer data to better understand behavior and tailor products and services accordingly

### Operational Efficiency and Automation

- Continue automation of key processes, to improve turnaround times and reduce manual intervention
- Enhance productivity through streamlined operations and cost optimization initiatives
- Introduce integrated systems and digital tools to improve service delivery and internal coordination

### Business Development and Product Innovation

- Introduce innovative products tailored to evolving customer needs, particularly in retail banking and digital financial services
- Strengthen partnerships with corporates, developers, and service providers to expand financing opportunities
- Explore new business lines, including green financing.

### People and Organizational Development

- Continue investing in talent development through structured

training including overseas training, leadership development, and career progression initiatives

- Foster a performance-driven culture supported by employee engagement, recognition, and retention strategies
- Strengthen organizational capabilities to support growth and adapt to technological advancements

### Sustainability and ESG Focus

- Gradually integrate environmental, social, and governance (ESG) principles into business operations and lending practices
- Promote green financing initiatives, including support for renewable energy projects
- Enhance internal sustainability practices and employee engagement in environmental initiatives Outlook

Despite a challenging external environment, the Bank remains confident in its strategic direction and its ability to deliver sustainable growth. By maintaining a disciplined approach to risk, continuing to invest in digital capabilities, and strengthening its customer and employee value propositions, CBM is well-positioned to enhance its competitiveness and create long-term value in the years ahead.

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## Declaration of Dividends

The board deliberates to declare a dividend for the first time since the Bank's establishment, which marks its 10th year. Accordingly, the Board will decide on a dividend payout during the Annual General Meeting scheduled to be held in April 2026, with the bank making a profit after tax of MVR 90.7 million.

Bank needs to allocate, at least 25% of its net, after tax distributable profits until the reserve totals an amount equal to the bank's paid-up capital. With the allocations made in 2025, the bank has now built up 86% of its paid-up capital in capital reserve.

## Non-Distributable Capital Reserve (NDCR)

As per Maldives Monetary Authority guideline on loan loss provisioning (CN-BSD/2018/8), if the provision determined using MMA is higher, the Bank is required to transfer the difference between the provisions to a Non-Distributable Capital Reserve (NDCR).

The current impairment provision, including the previously transferred reserve, exceeds the required MMA provision. Therefore, no additional transfer to the non-distributable reserve is necessary in 2025.

## Financial Report

The Bank published its Annual Financial Statements for the year ended 31st December 2025, prepared in accordance with International Financial Reporting Standards (IFRS) as required by the Maldives Banking Act with comprehensive disclosure and transparency.

## CONSOLIDATED STATEMENT OF INCOME

All figures in MVR 000'

	2025	2024
Interest and fee income		
Interest and fee on loans	130,168	106,755
Interest in deposit of other Banks	15,510	7,203
Interest on investment securities	87,000	61,932
Interest on excess funds sold	-	-
<b>Total interest income</b>	<b>232,678</b>	<b>175,890</b>
Interest expense		
Savings deposits	9,059	8,888
Time deposits	66,128	39,216
Borrowed money	5,625	2,531
Interest on lease liabilities	449	640
<b>Total interest expense</b>	<b>81,261</b>	<b>51,276</b>
<b>Net interest income</b>	<b>151,417</b>	<b>124,615</b>
Impairment charges and other losses	(18,501)	(34,971)
<b>Net interest income after impairment charges and other losses</b>	<b>132,916</b>	<b>89,643</b>
Other operating income:		
Service charges and fee on deposits	1,397	1,655
Other income	51,045	54,672
Other operating expenses		
Salaries and employee benefits	(23,851)	(20,544)
Occupancy expenses	(19,026)	(17,398)
General, administrative and other expenses	(21,532)	(20,720)
<b>Net income before taxation</b>	<b>120,949</b>	<b>87,308</b>
Less: Income tax expense	(30,237)	(21,918)
<b>Net income</b>	<b>90,712</b>	<b>65,390</b>
Less: Dividend	-	-
Other additional deductions to capital Accounts	-	-
<b>Net change in the capital accounts for the period</b>	<b>90,712</b>	<b>65,390</b>

## CONSOLIDATED STATEMENT OF CONDITION

All figures in MVR 000'

	2025	2024
<b>Assets</b>		
Cash and due from Banks	188,542	174,623
Interest bearing deposits in other Banks	878,585	674,718
Investment securities net	2,164,074	1,782,733
Loans and receivables	1,529,207	1,273,546
Less -Impairment charges and other losses	(36,019)	(17,264)
Net Loans and receivables	1,493,188	1,256,283
Premises and equipment net	15,239	20,203
Other assets	16,725	13,858
<b>Total Assets</b>	<b>4,756,353</b>	<b>3,922,418</b>
<b>Liabilities and Equity</b>		
<b>Deposits</b>		
Non interest bearing	1,418,127	1,071,812
Interest bearing	2,562,935	2,172,566
<b>Total Deposits</b>	<b>3,981,062</b>	<b>3,244,378</b>
Borrowed money	151,973	150,123
Other liabilities	37,357	32,667
<b>Total liabilities</b>	<b>4,170,392</b>	<b>3,427,168</b>
<b>Capital accounts</b>		
Paid in capital	190,003	190,003
Retained earnings	395,959	305,247
<b>Total capital accounts</b>	<b>585,962</b>	<b>495,250</b>
<b>Total Liabilities and Equity</b>	<b>4,756,353</b>	<b>3,922,418</b>



COMMERCIAL BANK OF MALDIVES